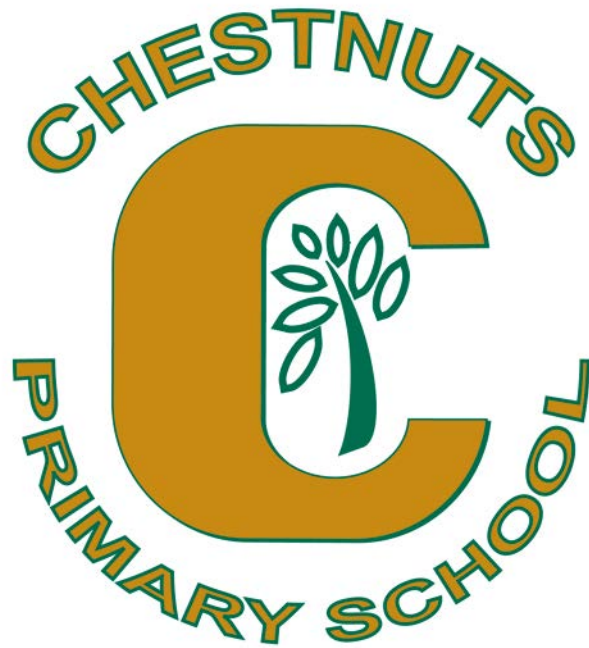


Chestnuts Primary School



Lettings Policy

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Letting Policy

Introduction

We at Chestnuts regard the school buildings and grounds as a community asset and will make every reasonable effort to enable them to be used as much as possible. However, the overriding aim of the school is to provide the best possible education for its pupils, and any lettings of the premises to outside organisations will be considered with this in mind.

The school's delegated budget (which is provided for the education of its pupils) will not be used to subsidise any lettings by community or commercial organisations. A charge will be levied to meet the additional costs incurred by the school in respect of any lettings of the premises. As a minimum, the actual cost to the school of any use of the premises by an outside organisation must be reimbursed to the school's budget.

Definition of a Letting

A letting may be defined as "any use of the school premises (buildings and grounds) by either a community group (such as a local music group or football team), or a commercial organisation (such as the local branch of 'Weight Watchers')". A letting must not interfere with the primary activity of the school, which is to provide a high standard of education for all its pupils.

Use of the premises for activities such as staff meetings, parents' meetings, Governing Body meetings and extra-curricular activities of pupils supervised by school staff, fall within the corporate life of the school. Costs arising from these uses are therefore a legitimate charge against the school's delegated budget.

Types of Lettings

Single lettings are those where an individual or organisation wishes to hire facilities on a one off basis, these lettings should still be subject to a formal lettings agreement and follow the same principles as a continuous letting. Continuous lettings are those that run for a number of weeks or terms.

Letting Agreement

All lettings (even those where no charge is made) must be subject to a letting agreement, this will detail the terms of the letting and must be signed by both the school and the hirer. A letting should only be confirmed as accepted when a signed letting agreement is in place. Any amendments to an agreement will require a new agreement form to be signed.

Charges for a Letting

The Governing Body is responsible for setting charges for the letting of the school premises.

A charge will be levied which covers the following:

- ◆ Cost of services (heating and lighting);
- ◆ Cost of staffing (additional security, caretaking and cleaning) - including "on-costs";
- ◆ Cost of administration;
- ◆ Cost of "wear and tear";

- ◆ Cost of use of school equipment (if applicable);
- ◆ Profit element (if appropriate).

Where there are multiple lettings taking place at the same time, the costs for services and staffing will normally be shared between the organisations involved.

When the school is being used for election purposes a Let Form will still need to be completed, but no charge will be made as Council will reimburse the school with a token payment to cover the utility charges.

VAT

In general, the letting of rooms for non-sporting activities is exempt of VAT, whereas sports lettings are subject to VAT (although there are exemptions under certain circumstances).

Sporting Facilities - VAT

Sport facility letting charges are normally subject to VAT, but where certain criteria are satisfied, the hire charges can be treated as exempt.

VAT Regulations state that for a series of ten or more lettings to be exempt from VAT, the following conditions should be satisfied:

- Each period is in respect of the same activity carried on at the same place;
- The interval between each period is not less than one day and not more than fourteen days;
- The charge is payable by reference to the whole series and is evidenced by written agreement;
- The facilities are letting to a school, club, association or an organisation representing affiliated clubs or constituent association.

On the letting of sports facilities for sports, the VAT exemption does not apply to commercial organisations.

Management and Administration of Lettings

The Headteacher is responsible for the management of lettings.

Where appropriate, the Headteacher may delegate all or part of this responsibility to other members of staff, whilst still retaining overall responsibility for the lettings process.

If the Headteacher has any concern about whether a particular request for a letting is appropriate or not, they will consult with the Governing Body.

The Administrative Process

Organisations seeking to hire the school premises should approach the School Business Manager (or other designated members of staff), who will identify their requirements and clarify the facilities available. A Booking Form for School Lettings (appendix 1) should be completed at this stage. The starting and finishing times on the booking form should be such, to allow time for any setting up and clearing up respectively. The Headteacher/ Governing Body has the right to refuse an application, and no letting should be regarded as "booked" until approval has been given in writing.

No public announcement of any activity or function taking place should be made by the organisation concerned until the booking has been formally confirmed.

Once a letting has been approved, confirmation will be sent to the hirer, setting out full details of the letting and enclosing a copy of the terms and conditions and the hire agreement.

The letting should not take place until the signed agreement has been returned to the school. The person applying to hire the premises will be invoiced for the cost of the letting, in accordance with the school's current scale of charges. (Schools may wish to seek payment in advance in order to reduce any possible bad debts.)

The hirer should be a named individual and the agreement should be in their name, giving their permanent private address. This avoids any slight risk that the letting might be held to be a business tenancy, which would give the hirer security of tenure.

All lettings fees which are received by the school will be paid into the school's individual bank account, in order to offset the costs of services, staffing etc (which are funded from the school's delegated budget). Income and expenditure associated with lettings will be regularly monitored to ensure that at least a "break even" situation is being achieved.

An annual report on lettings will be made to the governing body and will include information on users, finances, incidents and accidents, enquiries and any lettings refused.

Terms and Conditions

The terms and conditions can be changed depending on the hirer (eg. Whether playground use is required, access into the building is needed etc)

All terms and conditions must be adhered to. The "Hirer" shall be the person making the application for a letting, and this person will be personally responsible for payment of all fees or other sums due in respect of the letting and ensuring the terms and conditions are adhered to.

Appendix 1 – Booking Form for School Lettings

(Please use BLOCK CAPITALS)

| | |
|--|--|
| Name of Hirer (person, body, association, limited company) | |
| Address of Hirer | |
| Contact Number(s) | |
| Email Address | |

| | | | | | |
|---|--------------------------------------|--|------------|--|--------------|
| Purpose of Hire | | | | | |
| Attendees | Total No. | | No. Adults | | No. Children |
| Single Booking | Date of Booking | | Start Time | | End Time |
| Block Bookings | Frequency/Days M,T,W,Th,F,Sat,Sun | | | | |
| | Start Date | | | | Start Time |
| | End Date | | | | End Time |
| <i>Booking times must allow sufficient time for preparation and clearing away before and after the event.</i> | | | | | |

| | | | | | |
|--------------------------|-----------------|--------------------------|-------------------|--------------------------|------------------|
| Facility Required | | | | | |
| <input type="checkbox"/> | School Hall | <input type="checkbox"/> | Garden Room | <input type="checkbox"/> | Front Playground |
| <input type="checkbox"/> | Back Playground | <input type="checkbox"/> | Infant Playground | <input type="checkbox"/> | Community Room |

| | |
|---|--|
| Equipment Required | |
| Other arrangements | |
| <i>The Governing Body does not provide any warranty that the Premises, facilities and equipment provided are suitable for the intended purpose of the hire. The Hirer is required to satisfy themselves that their requirements are met and the facilities are fit for purpose.</i> | |

| | | | | |
|---|--------------------------|--------|--------------------------|------|
| Will refreshments be served? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| Will alcohol be consumed? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| If yes, will the alcohol be served or sold? | <input type="checkbox"/> | Served | <input type="checkbox"/> | Sold |

If permitted by the School, the relevant licence must be obtained for all events that will involve the sale of alcohol, gambling and public entertainment.

I have read and accept the terms and conditions of Hire and I confirm that I am over the age of 18.

Signed (Hirer):

Full name:

Date:

You will be sent confirmation of whether this application has been accepted or rejected by post or email. No letting will be regarded as booked until the deposit and booking fee is received in full and the Hire Agreement has been signed by the

Hirer and the School.

Please return the form to: Elliott Anderson - School Business Manager

(School use only)

This application for letting is: ACCEPTED/REJECTED

Signed:

Position:

Date:

| | | |
|---|-----|----|
| Evidence of own insurance cover supplied and approved | Yes | No |
| If no , include in Schools insurance cover | Yes | No |
| Does the letting involve working with children/young people | Yes | No |
| If yes , has the School followed their safeguarding procedures | Yes | No |

Appendix 2 – Conditions of Hire

Particulars of Hire

Chestnuts Primary School permits the hiring of facilities within the School Premises as set out below on the Conditions of Hire and Booking Form attached and the following particulars apply:

| | |
|---------------------------------------|--|
| Name of Hirer | |
| Address of Hirer | |
| Premises to be hired | |
| Hire Period | From [date and time] To [date and time] |
| Hire Fee | |
| Deposit | |
| Permitted Use | |
| Equipment provided | |
| School Emergency Contact | |
| Any other information or arrangements | |

Signed on behalf of the
School:.....

The Hirer confirms that they have read and understood these Conditions of Hire and agrees to be bound by such terms and conditions from the commencement of this agreement.

Print
Name:.....

Signed on behalf of the Hirer:..... Date:
.....

Hire of School Premises –

Terms and Conditions (delete or alter as required)

1. Interpretation

- a. Hirer: person making the application for a letting who will be personally responsible for payment of all fees or other sums due in respect of the letting.
- b. Governing Body: means the Governors of Chestnuts Primary School.

2. Term, effective date of Agreement

The term of this Agreement will be for use of the on dates, that the school is not utilising the On any day, that the school or any entity granted permission by the Governing Body is using the, the team shall not be able to use the Prior notice of at least 2 weeks from the Governing Body will be given to the Hirer.

3. Use and Access

- a. The Governing Body permits the Hirer to access and use of the on the times specified by the booking form.
- b. The Governing Body do not warrant that the is fit or suitable for the purpose of the hire.
- c. The Hirer is responsible for ensuring these terms and conditions of use are observed and for the effective supervision of the arrangements and activities on the school Premises during the Hire Period and for the prevention of disorderly behaviour.
- d. The Governing Body retains the right to access the school Premises at all times during the Hire Period and the Hirer must comply with any reasonable instructions given by School staff.
- e. The remains in the Governing Body's legal possession notwithstanding the Hirer's occupation during the Hire Period and such occupation shall not be deemed to constitute or create any lease or tenancy.
- f. Access to the site will be managed by the Lettings Officer on the day, where he/ she will remain on site at all times to act as keyholder for the hire session.

4. Restrictions on Use

- a. The Hirer shall not use the Premises for any illegal purpose nor for any purpose or in a manner that would cause loss, damage, injury, nuisance or inconvenience to the Governing Body or any owner or occupier of neighbouring property.
- b. If The Hirer shall not make any alterations or addition to the Premises, shall not affix any items to the Premises and no interference is to be made with School property/equipment or other parts of the building which do not form part of this hire agreement.
- c. If the school has any food supplies in storage within the garden room kitchen this must be left untouched and kept stored in their proper place, as initially found.
- d. If the hire agreement allows use of the garden room kitchen, any leftover food and drink must be taken away from the school premises at the end of day. This kitchen must be left in a presentable manner.
- e. Any storage space must be agreed with the School Business Manager/ Lettings Officer before using.
- f. The use of school equipment must be agreed in advance of the letting.

- g. Alcohol is not to be allowed to be brought onto or consumed on the Premises at any time.
- h. Illegal drugs are not to be brought onto or consumed on the Premises.
- i. No items of a flammable, dangerous or noxious character may be brought onto the Premises, including fireworks, confetti or gas.
- j. Smoking is not allowed on the Premises at any time.
- k. No betting, gaming or gambling is allowed on the Premises
- l. Dogs, other than guide dogs for the blind or other assistance dogs, shall not be allowed on the Premises.

5. Hire Fee and Deposit

- a. The Hire Fee is £..... per session and is payable in advance termly
- b. The School reserves the right to require a deposit over and above the Hire Fee as a surety against damage to the Premises (including any Equipment) or the Premises being left in an unacceptable condition requiring additional cleaning, caretaking or other expenses

6. Condition and Damage

- a. The Hirer will keep the..... in a clean and tidy condition when in occupation. The Premises must be left in the same condition as before the Hire Period. No food, rubbish or other belongings of the Hirer should be left on the Premises. Waste refuse sacks should be used and can be disposed of in the school's refuse area. If additional cleaning is necessary, the Hirer will be charged accordingly.
- b. Any damage, destruction or theft that occurs during the Hire Period in or to the Premises, to the building, equipment or School property will be the responsibility of the Hirer and the Hirer shall pay to the School the cost of making good any such damage. Any damages or breakages must be reported.

7. Insurance

- a. The Hirer must hold public liability insurance in respect of their occupation of the Premises for a minimum of £5 million and will provide a copy to the Governing Body.
- b. The Hirer must hold Employers Liability insurance for a minimum of £5 million indemnity in accordance with compulsory legal requirements. A copy must be provided to the Governing Body.
- c. The Governing Body may at its discretion waive the requirement to hold public liability insurance/employers liability insurance where the Hirer is an individual or small informal group of individuals (not using the Premises for commercial or business purposes) who do not hold these insurances and who may find it difficult to obtain. In these circumstances, the School will arrange for the Hirer to be covered under the Schools own insurance and any extra associated costs will be reflected in the Hire Fee.

8. Indemnity

- a. The Hirer shall keep the Governing Body indemnified against all expenses, costs, claims, damage and loss (including any diminution in the value or loss of amenity of the Premises) arising out of the use of the Premises by the Hirer or from any breach of any of the Condition of Hire by the Hirer, or any act or omission of the Hirer, or any other person on the Premises with the actual or implied authority of the Hirer.

9. Loss

- a. The Governing Body does not accept liability for any loss, theft or damage to property brought onto the Premises by or on behalf of the Hirer or damages to vehicles parked in any car park provided or injury to any person however caused.
- b. The Governing Body shall not be liable for any loss or damage suffered by the Hirer as a direct or indirect result of the performance of this hire agreement being prevented, hindered or delayed by reason of any act of god, riot, strike or lockout, trade dispute or labour disturbance, accident, breakdown of plant or machinery, fire, flood, difficulty in obtaining workmen's materials or transport, electrical, power failures or other circumstances whatsoever outside its control and which affect the provision by the School of access to or use of the Premises.

10. Assignment

- a. This hire agreement is personal to the Hirer and the Hirer shall not assign or underlet or part with or share possession or occupation of the Premises.

11. Health and Safety

- a. The Hirer must comply with all laws relating to the Premises and the occupation and use of the Premises by the Hirer, including but not limited to Health and Safety legislation.
- b. The Hirer should, as far as possible, have an accurate list of those present.
- c. Any portable electrical equipment to be used must have a current PAT test certificate if electrical.
- d. The Hirer must ensure they are aware of the fire exits and the fire and emergency evacuation procedures. The Hirer is required to take any precautions necessary to ensure the safety of those attending during the Hire Period, including ensuring the means of escape from fire are not blocked or impeded.
- e. The Hirer will immediately inform the School of any emergency, accident or serious incident that occurs during the Hire Period by telephoning the School Emergency Contact. The Hirer will be responsible for reporting any accident to the Health and Safety Executive.

12. Safeguarding and Child Protection

- a. Hirers providing services to children must have policies and procedures in place to ensure children's safety and any Risk Assessments and DBS certificates required by the Hirer must be supplied to the Governing Body upon request.
- b. At an event where the number of children is likely to exceed 100, the Hirer must ensure that a sufficient number of adults are stationed to prevent more children being admitted, to control the movement of the children and to take all reasonable precautions for the safety of the children as required by the Children's and Young Person's Act 1933.

13. Car Parking

- a. Subject to availability, these may be used by the Hirer and other adults involved in the letting.

14. Cancellation

- a. This agreement may be terminated by either party at a date earlier than the termination date (.....) by giving to the other at any time at least 1 months' notice in writing which shall include an explanation for the reasons subject to the right of either party in respect of damages or costs incurred as a result of such early termination. No payment other than a refund of the paid hire fee will be made by the Governing Body.
- b. The Governing Body may terminate this agreement immediately in the event that the Hirer is found to be in a fundamental breach of the terms of this agreement which in the reasonable opinion of the Governing Body is not capable of being remedied and no Hire Fee (or part thereof) shall be refundable.
- c. The Hirer may cancel individual sessions at any time by contacting the Governing Body. If a booking is cancelled with more than one weeks' notice, the full Hire Fee will be repaid. If less than one weeks' notice is given, only 50% of the Hire Fee will be repaid. The Hirer will pay the full cost of the hire for bookings cancelled less than 24 hours before commencement of the Period of Hire.

15. Advertising

The Governing Body must approve of all advertising and posters concerning the use of the premises.

16. Hire of Swimming Pool (Only)

- a. On the hire of the swimming pool The Hirer will be solely responsible for the health, safety and welfare of the pool users during the entire period of the hire. The Governing Body accept no liability for the personal injury or loss of life during the entire period of the hire.
- b. The lifeguard provision for the entire period of the hire is the sole responsibility of The Hirer who should ensure that adequate safety provision is in place.

17. Hire of Swimming Pool (with Lifeguard/ Instructor)

- a. On hire of the swimming pool with instructor/ lifeguard the Governing Body will ensure that appropriately trained and qualified lifeguard staff are available during the entire period of the hire.
- b. The Hirer shall remain responsible for the behaviour and supervision of the users whilst they are using the changing rooms - the provision of the lifeguard is to ensure water safety in the pool only. The Governing Body take no responsibility for accidents, loss or damage outside the pool.
- c. The period of the hire is determined by the length of time The Hirer will be using the pool house which includes the swimming pool and changing facilities.
- d. Pool hirers may use our swimming lesson resources during the hire, however, any loss or damage of equipment will be charged.

Chestnuts Primary School's Letting Charges 2017-18

| Locations | Chestnuts Parents | Non Chestnuts Parents |
|---|---------------------------|---------------------------|
| School Hall <i>(Community Wednesday)</i> | £30.00 <i>(£15.00)</i> | £40.00 <i>(£20.00)</i> |
| Garden Room <i>(Community Wednesday)</i> | £22.50 <i>(£15.00)</i> | £30.00 <i>(£20.00)</i> |
| Playground with toilet facilities | £30.00 | £40.00 |
| Swimming Pool (only) <i>(Community Wednesday)</i> | £40.50 <i>(£25.00)</i> | £54.00 <i>(£31.25)</i> |
| Swimming Pool (with instructor/ lifeguard) | £63.00 | £84.00 |
| Separate Annex Building with playground | £30.00 | £40.00 |
| Basement Storage <i>(payable weekly)</i> | £10.00 | £12.50 |
| <p>Additional Charges: For bookings that start or finish outside of normal school operating hours, an increase in charges (e.g. to cover the cost of heating, unlocking and locking of the premises, etc) may be made at the discretion of the Governing Body.</p> | | |
| <p>Equipment Any additional equipment may be arranged / supplied by specific request. All equipment must be requested 14 days in advance of the booking.</p> <p>Equipment - Schedule of charges Incorporated in the venue hire fee we include the use of 50 chairs, 20 tables and benches. For numbers greater than this there will be an additional charge. There is also an additional charge of £10.00 if you require seating and tables set up prior to your event starting.</p> | | |
| Performance Stage (max size 4m x 3m) | £15.00 | £15.00 |